

# Regulations

All regulations are recommended by the committee constituted by the Board.

## Medical

### Medical Attendance and Treatment

The Board's employees shall be entitled to receive medical allowance in lieu of outdoor treatment, except for designated ailments, as notified by the Government from time to time provided that the employees on pay packages shall draw medical allowance on the basis of equivalent pay scales as detailed below.

<b>Name of the post</b>	<b>Existing pay package</b>	<b>Equivalent pay scale</b>
Chief Executive	MP-I	BS-22
Executive Members	MP-II	BS-22
Director (A&F)	Rs.75,000/- PM	BS-19
Media Specialist	Rs.75,000/- PM	BS-19
Deputy Director	Rs.60,000/- PM	BS-18
Research Officers	Rs.60,000/- PM	BS-17
Research Publication Officer	Rs.60,000/- PM	BS-17
Computer Programmer/ Computer Operator	Rs.30,000/- PM	BS-17
Private Secretary	Rs.30,000/- PM	BS-17

The cost of indoor treatment shall be reimbursable as per Government policy.

## Procurement

All the procurements in PARB shall be affected under the provisions of PPRA Rules-2009 as amended from time to time provided that as under the PPRA Rule 42, the limit for procurement of petty purchases shall be up to Rs. 50,000/- (to be got approved from the Government separately) and that through Request for Proposals (RFP) shall be Rs. 2,50,000/-.

## Consultancy Services

PARB as an institution may undertake any consultancy if the same is in the interest of the organization. The Secretary Agriculture may allow the Chief Executive and the Chief Executive may allow any Member to undertake the assignment provided that the same commensurate with his qualifications and experience. The officer undertaking the assignment shall be treated as on duty. The PARB shall pay 75% of the consultancy fee to the officer undertaking the assignment and 25% will be retained in PARB Fund. No officer shall be deputed to undertake consultancy for more than two months in a year.

## Leave

Leave rules of the Punjab Government shall be applicable to PARB earned leaves, if refused by the competent authority, may be got encashed by the contract employees at the per day rate calculated by dividing his monthly salary with 25 average working days in a month.